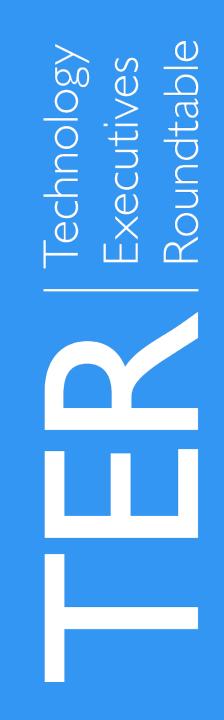
## **QUESTION OF THE DAY**

## How can your product or service benefit from being intentional with DEI?



October 2022

## **Atlanta Technology Executives Roundtable**

## Why Inclusive Culture is Imperative for Every Technology Company

Please hold until the session begins





## **David Brinkman**

President 2022 Technology Executives Roundtable Founder & CEO, CAMDA Investments

### **Your Forum**

**Candid discussion** 

**CEOs, CFOs & Investors** 

Subject Matter Experts

**Complex leadership issues** 

Share, challenge & test ideas

### Fechnology Executives Roundtable



## **ZOOM Etiquette**

- "Pin" the TER video box on your Zoom feed
- Please mute audio/video during presentations.

•Chat if you want to ask a question.

•We are recording for educational purposes; this is not specific legal, accounting or tax advice; consult your advisor

## Thank you to our generous ATL sponsors

Arketi Group: Digital marketing for B2B tech companies

**Dualboot Partners**: on-demand product design and software engineering

**CLRE Advisors**: Real estate advisors for high growth companies

Frazier & Deeter: Accounting and advisory

Morris, Manning & Martin: Full-service law firm

Sterling Seacrest Pritchard: Insurance and risk management services

**Truist**: Full-service corporate/ investment banking

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CASE FOR INVESTMENT | 2022

## Fueling Innovation Through Inclusive Investing.





WHO WE ARE

# Capital, where it counts.

There's a capital gap. Diverse founders of successful ventures continue to be underfunded. Zane Venture Fund is addressing this gap, putting capital where it counts with **diverse founders** in the **Southeast** and other underfunded regions.

We invest in inclusive teams building tech solutions with **innovative business** models, and signs of **early traction**.

Zane offers more than money; we provide our founders with mentoring and access to the kind of network of resources needed to allow their talent to shine– and their companies to grow.

We are founded, funded, and operated by a passionate group of diverse entrepreneurs, investors, and operators.



 $\square$ 

Barbara Jones CEO & Founder at Lillii RNB

ZANE VENTURE FUND

#### TEAM

### Zane Venture Fund Partners



### Shila Nieves Burney

MANAGING PARTNER

- Voted Atlanta "50 on Fire" by Atlanta Inno
- Go-to investor and connector for diverse entrepreneurs in Atlanta and other major inclusive innovation hubs
- 20+ years creating equitable solutions in health and education
- Member, National Association of Securities Professionals
- 8 equity investments with follow onfunding; 60 non equity investments via Zane Access
- Built diverse ecosystem that has resulted in entrepreneurs raising over \$13M
- ✤ Investment Committee





VENTURE PARTNER

- Named "The Godfather of Angel Investing In The Southeast"
- Managing Partner, Mosley Ventures 145 startup investments with 106 liquidity events
- Record for largest exit in the Southeast region with \$5.7 billion acquisition of Tradex
- Entrepreneur in Residence, Georgia Tech and ATDC
- Inductee, Georgia Technology Hall of Fame
- ✦ Zane Investment Committee
- ✦ Emory EIR

LEADING LPs

We leverage our dynamic network of advisors and limited partners to reproduce shared success.



Montoya Trice **Product Ideation** Technology commercialization, go-to-market strategy



Nicole Myers **Product Design** Strategy & Business Digital, data and analytics product design, and C-level executive in product, development expertise CS. business development



Imani Grant **Operations Strategy** Senior Strategy & Operations Manager at DoorDash



Brian Tolleson Marketing, Entertainment, Media Successful sale and exit

from the first Advertainment Studio



Mandy Bynum **Portfolio Support** Investor, Advisor and Equity Expert





Martina Edwards LP Strategy & **Portfolio Support** 

> First Black Woman Trader on the NYSE for Merrill Lynch, Capital access expert

#### **OTHER NOTABLE LPs**

**Technology & Operations** 

30 years in technology

strategy, product and

Von Wright

Strategy

operations











Scott Williams

Development

and marketing

#### ZANE ADVANTAGE

### We are your "sherpa" in navigating the rugged terrain of investing in diverse founders.

145

2007, Bank Intelligence, 4x

2013, Joulex, 5x Acquisition Vocalocity, 6x Acquisition

2014, SilverPop, 5x Acquisition

DEALS

Acquisition

+

٠

Our team has an investment history of: \$59M invested, 145 deals, 106 exits, and the largest venture deal in the Southeast.

\$59M

- 1998, ISS, 30x IPO
- 1999, Wireless Cable of Florida 7x Acquisition
- 2000, Largest SE Venture Deal, \$5.7B, Tradex, 180x Acquisition

**106** 

For Imlay Investments Investment period: 8/1/1990 to 8/1/2010

Return data: 8/1/1990 to 12/31/2012

od: 8/1/1990

3 EARLY 3 INTERVENTION

Zane Approach

UNDERFUNDED

REGIONS

FINDING

ALPHA

We mentor and coach founders to a point of inflection and growth to get them to Series A and beyond.

We source and invest in one of

the most underfunded regions

and where the most promising diverse founders live, build,

We find alpha in the Southeast

region where there isn't a high

concentration of VCs.

and play.



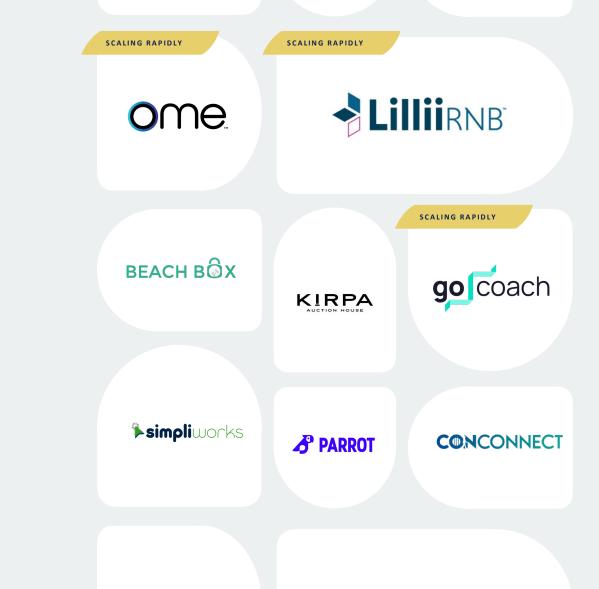
#### TRACTION

### Three of our eight portfolio companies are scaling rapidly, and we have provided follow-on capital.

One company, Lillii RNB Inc., aka Freeing Returns, recently closed a round with Serena Ventures–proving our model of getting into great deal flow early and helping our companies scale.

- Q3 2022, GoCoach raises \$5M, led by Panoramic. Zane follows-on investment and joins board as observer.
- ♦ Q2 2022, Lillii reached over \$1M ARR through several partnerships in fraud prevention. Zane provides bridge loan as founder prepares for raise.
- ♦ Q2 2022, Lillii (Freeing Returns) Raised \$3M from Serena Ventures and Aperture.

- Q2 2022, OME Kitchen follow-on round: \$3M seed round led by HalogenVC, and Zane participated in follow-on round.
- Q4 2021, Zane committed and joined \$3.35M round for GoCoach who then hired 20 people. Also reached \$4M in revenue.
- Q3 2021, GoCoach won Atlanta's Startup Showdown, powered by Panoramic Ventures. Raised \$3.5M, round led by Panoramic Ventures.
- ✤ Q2 2020, OME Kitchen Partnered with Amazon Alexa





OUR GOAL

Target Ask

## \$150K MINIMUM INDIVIDUAL

\$1M MINIMUM INSTITUTION





Akshita Iyer Co-Founder & CEO at OME Kitchen



## Contact: shila@zane.vc

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## **IMPACTFUL OFFSITES,** *EFFORTLESSLY*



# THEMARKET

## 74% of companies are hybrid or completely remote as of July 2022



annual spend on company offsites, retreats, and events by 2030



# THEPROBLEM

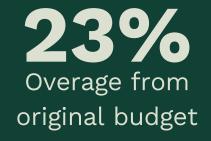








120+ Hours spent planning



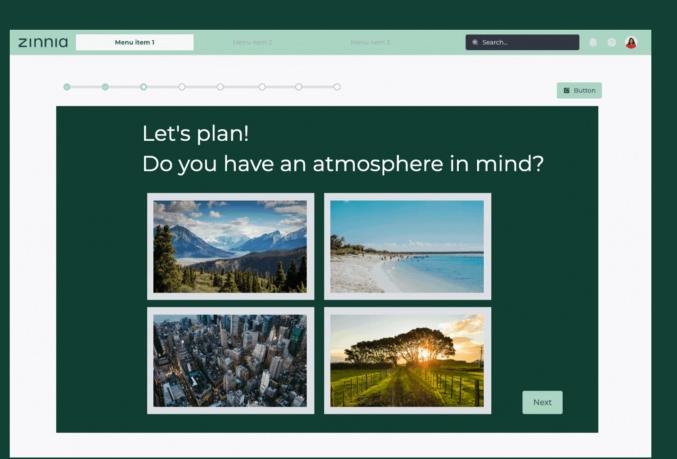
LOW Impact and ROI



# **ZINNIA** *CONCIERGE*

Venue & Site Selection

- 2 Planning & Coordination
- 3 Contract Negotiation
- 4 Vendor Payments
- 5 Strategic Agenda Setting
- 6 Shareable Social Graphics
- Z Employee Communication
- Dedicated Zinnia Concierge





8

# **THE**/*NVESTMENT*



**95%** BREAK EVEN -OR-COST SAVINGS





# HOW CAN YOUHELP?



Sales Kickoffs Executive Leadership Quarterly Business Reviews Board Meetings Incentive Trips Client Events User Group Meetups

...& MORE



Our Ask



# ZINNIQ

Please contact

lauren@getzinnia.com

for questions or follow-up

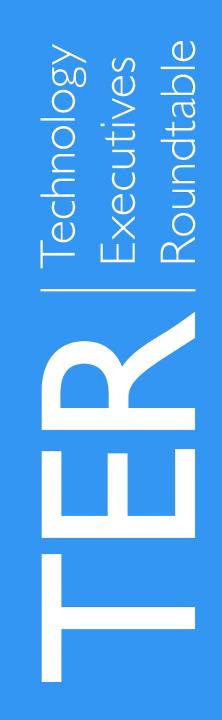
Lauren Marturano, Founder + CEO



October 2022

## **Atlanta Technology Executives Roundtable**

## Why Inclusive Culture is Imperative for Every Technology Company



### **Panelists**



MODERATOR Ronnie Cannon President *CLRE Advisors* 



Kelcey Reed CTO Opportunity@Work



Sandy Mollett COO Inclusivv



Jeff Street CEO Entrepid

© TER Atlanta; <#>



Antoine Lyseight CTO WorthPoint echnology xecutives oundtable

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## **Presenters' Contact Information**

Ronnie Cannon President CLRE Advisors

ronnie@clreadvisors.com

**Kelcey Reed** CTO Opportunity@Work

kelcey@opportunityatwork.org

Sandy Mollett COO Inclusivv

sandy@inclusivv.co

Jeff Street CEO Entrepid

Jeff.street@via-consulting.com

Antoine Lyseight CTO WorthPoint

antoine.lyseight@worthpoint.com



echnology executives soundtable



## **Presenters' Contact Information**

**FUND OF THE MONTH CONTACT: Shila Nieves Burney** Partner Zane Venture Fund

Shila@zane.vc

**COMPANY OF THE MONTH CONTACT:** Lauren Marturano Founder/CEO Zinnia

lauren@zinnia.pro

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## **PLEASE STAY AFTER FOR**

## Q&A with today's panelists



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WE BUILD GREAT SOFTWARE









Please join our Special November Event (in-person only) echnology Executives

oundtable

## Twelfth Annual John Imlay Leadership Award Ceremony In Honor of Marc Gorlin, Founder & CEO at Roadie

November 15, 2022