January 2023

### **Atlanta's Technology Executives Roundtable**

Critically Important 2023 Legal, Tax & Accounting Issues for Tech CEOs, CFOs & GCs

*Please hold until the session begins* 





### John Wichmann

Incoming President 2023

Technology Executives Roundtable

Founder & CEO, Gather Sciences

**Your Forum** 

**Candid discussion** 

**CEOs, CFOs, CTOs & Investors** 

Subject Matter Experts

**Complex leadership issues** 

Share, challenge & test ideas



#### Technology Executives Roundtable



### **ZOOM Etiquette**

- "Pin" the TER video box on your Zoom feed
- Please mute audio/video during presentations.
- Chat if you want to ask a question.
- We are recording for educational purposes; this is not specific legal, accounting or tax advice; consult your advisor

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# The South's Startup Studio

#### МКІІ

#### **Experienced Founders**

**Patrick Cooney** started his career in finance working for a family office. Patrick then joined Blink Health (a startup disrupting the pharmaceutical supply chain) as its 3rd employee. As Director of Business Development, he helped scale Blink into the \$4B success it is today, raising over \$175M in capital along the way. He then moved back to Alabama where he co-founded Simpeo (tech-enabled HR company) in 2018. Patrick successfully exited Simpeo in November of 2022.





**Glenn Clayton** launched his first startup in college. He successfully exited that company in 2013 (Appleton, acquired by N'genius). Glenn then started Spur (an HR tech company) which he successfully scaled up to \$40M in ARR and profitability. Along the way, he has raised over \$35M in early-stage capital including one of Alabama's largest Series A rounds of venture capital. In 2021, he hired a professional CEO to take over Spur and began actively seed investing and mentoring other founders.



# MKII is a startup studio that serves as an **"institutional co-founder"** of startups and offers aspiring founders with access to:

experienced team of startup builders + vetted network of talent to hire + proven startup playbooks

#### МКП

### The results in the first 6 months with a part-time team...

Ideas Pitched	<b>145</b> (20+ still in backlog)
<b>Concepts Researched In-Depth</b>	45
Prototypes Developed	3
Companies Launched	3
Seed Rounds Raised	1
Studio Operating Costs	approx <b>\$400,000</b>
Est. Value of Studio-held Equity*	\$15M

\*Discounted based on the probability of raising a Series A in the next 24 months



What We're Looking For

### Vertical SaaS / marketplace products

### Subscription or transaction fee business models

### \$1B+ TAM

### Proven underserved markets

Strong "Founder-Market Fit"



### Objectives

This will provide the necessary capital to achieve the following objectives over the next 36 months

Evaluate 600+ concepts
 Develop and test 18+ prototypes
 Launch 15+ additional portfolio companies
 Spinout 10+ companies with successful seed rounds



# Unlock the value of your cards



#### Problem



# Maximizing value from credit cards is tedious and complex, costing consumers billions in lost value



# Complex reward & benefits programs

High friction to unlock full value

Time-consuming

#### Solution



# MaxRewards automates managing credit cards and maximizing rewards, cash back and benefits







Auto-activation of hidden offers and benefits

Geolocation based recommendation for best card Most comprehensive view of your credit card accounts

#### **Personal Savings**

Business Gold - 91007







### \$255 in extra cash back in just Dec

<b>Redemption Histor</b>	У	<		Offer	*		
ecember 2022				in kind			
ROGER 90110001 ue Cash Preferred® - 51007 edeemed Dec 26, 2022	\$25.00	in	Kind.cor	m - 500+ Re	staurants		
IACY'S EAST 129 ue Cash Preferred® - 51007 edeemed Dec 26, 2022	\$10.00		Activated by MaxRewards Spend \$50 or more, get \$50 back START END REMAININ				
IKIND CARDS INC atinum - 11000 adeemed Dec 14, 2022	\$50.00		Nov 14, 2022 a one-time \$5	Feb 28, 2023 0 statement credit by	47 Days		
IKIND CARDS INC usiness Gold - 91007 adeemed Dec 14, 2022	\$50.00	enr or r	enrolled eligible Card to make a single purchase of \$50 or more online at pass.inkind.com/amex-special by 2/28/2023. See terms.				
IKIND CARDS INC pnvoy Amex - 73002 edeemed Dec 9, 2022	\$50.00		100% off at great restaurants like				
IKIND CARDS INC merican Express Gold - 01000 edeemed Dec 9, 2022	\$50.00		osh				
UBO TV	¢20.00			anik@ma	xrewards.com		

\$20.00

**Competitive Advantage** 



# MaxConnect, our proprietary connector technology, gives us exclusive functionality

# 90% + Coverage of Credit Cards

		MAXCONNECT	
414	Current Balance		
	Transactions		<
*	Rewards		
•	Offers		
×	Benefits		
~	Credit Scores		
* <b>+</b> +	Auto-Activate Offers, Benefits & Bonus Categories		

15

us

+ Dozens More



# **250K** Registered Members



# **473%** 2022 Revenue Growth

MaxRewards Presentation for MMM/TER – Jan 2023



Market Size



We need to achieve just <u>1%</u> penetration of U.S. credit card holders to achieve \$100M ARR

\$164B

**US Credit Card Industry Revenue** 

anik@maxrewards.com





# Plan to raise \$10M Series A later this year, and would love to connect with potential investors



18

MaxRewards banks \$3M to reveal best payment methods that reap the most rewards

Christine Hall @christinemhall / 9:00 AM EDT • September 10, 2021



#### **Key Current Investors**





FINTECH VENTURES FUND

techstars

### **Panelists**

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MODERATOR: John Yates Partner Morris Manning Martin



Mike Whitacre Partner Frazier & Deeter, LLC (Tax)



Kelli Church Associate Morris Manning Martin (Employment)



Mike Cheng National Professional Practice Partner Frazier & Deeter, LLC (Accounting)



Michael R. Young Partner Morris Manning Martin (Privacy)



Nathan Miles Associate Morris Manning Martin (Litigation)

### **CRITICALLY IMPORTANT 2023 TAX ISSUES**

- Qualified Small Business Stock ["QSBS"]
- R&D expense changes
- Employee retention tax credit expiration ["ERTC"]
- Sales tax / economic nexus
  - Internationally VAT
- International digital service taxes
- TJCA [2017 tax act] sunsetting in 2025
- Inflation Reduction Act of 2022
- CHIPS & Innovation Act of 2022



# CONTACT INFORMATION

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## 2023 Employment Developments

- Pitfalls to Avoid
  - Pay Transparency Laws
    - May cover you even if most of your employees are in one state
  - Business Restructurings
    - Notice requirements
  - Monitoring Remote Workers
- Keep an Eye Out
  - DOL Proposed Independent Contractor Rule
  - FTC Proposed Non-compete Rule

2023 Privacy and Cybersecurity Key Considerations for the New Year



Michael Young, Partner Morris, Manning & Martin, LLP



# New Privacy Laws



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# Applicability by Law

		California (CPRA)	Virginia (VCDPA)	Colorado (CPA)	Utah (UCPA)	Connecticut (CTDPA)
1	Revenue Threshold	>\$25MM	None	None	>\$25MM	None
	Purpose of Revenue Threshold	One equal criterion for applicability	N/A	N/A	Must meet threshold and one of below	N/A
2	Numerical Threshold per Year	>50,000	>100,000	>100,000	>100,000	>100,000
	General Household Data Included	Yes	No	No	No	No
	Excludes Payment Processing Data	No	No	No	No	Yes
	Counted in Threshold If	Bought, Sold, or Shared	Processed	Processed	Controlled or Processed	Controlled or Processed
3	Data Sale Revenue Threshold	50% of annual revenue	50% of gross revenue	Any revenue or discount	50% of gross revenue	25% of gross revenue
	Numerical Threshold for Data Sale	Any amount	>25,000 consumers	>25,000 consumers	>25,000 consumers	>25,000 consumers





# New Data Rights

Right	California (CPRA)	Virginia (VCDPA)	Colorado (CPA)	Utah (UCPA)	Connecticut (CTDPA)
Notice/Information	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Access	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Portability	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Correction	$\checkmark$	$\checkmark$	$\checkmark$		$\checkmark$
Erasure	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Opt-Out of Sale or Sharing	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Opt-Out of Targeted Advertising		$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Opt-Out of Profiling		$\checkmark$	$\checkmark$		$\checkmark$
Limit Use & Disclosure of Sensitive PI	$\checkmark$				



# Contracting Customer-Side

Understand 'sale', 'business/controller' vs. 'service provider/processor'

- Appropriate contracting = avoiding regulated 'sale'
- Appropriate contracting = independent compliance
- Appropriate contracting = legal protections for your business





MARTIN, LLP



# **Contracting Customer-Side: Typical Cases**

- Treat customer as business/controller
- Treat data transferee as service provider



 Impose contractual obligations on service provider



# Contracting Vendor Side: Strategies/Tactics

- If possible, avoid collecting PI from customers
- If only PI is limited business contact, position as <u>not a</u> <u>processor/service provider</u>
- Accept general obligations to do/provide X "as follows" or "by doing" <u>and specify concrete process you can live with</u>
- Add "as commercially reasonable" qualifiers
- Offer bank-of-hours concept
- Shift costs outright
- Recognize that indemnity, cost, and risk-shifting provisions <u>are</u>
   <u>not required for your customer's compliance</u>
- Consider subprocessing: not every third party is your subprocessor (e.g., platform data exchanges)





MARTIN, LLP

# Data Sales and Brokering

You may be selling or brokering data if you are:

- Renting/selling lists for money
- Operating a data platform (exchange with third parties)
- 'Enriching' or 'enhancing' data
- Rich reporting to your customers
- Third party cookies/analytics tracker on your website(!)
- Running an ad network in and of itself
- Secondary use of data beyond the provision of services





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### New Lawsuit Lessons

- Data Privacy Fines—Regulators Clamping Down
- If you collect user/customer personal information, ensure it is stored and protected in a way that complies with state and international requirements.
- ADA Compliant Websites—Pitfalls and Penalties
   Plaintiff's firms are riding a wave of ADA compliance issues to come after business with public facing websites, make sure you're compliant.



### New Lawsuit Lessons

- Enforceability of Auto Renewal Contracts
- Although they seem standard, make sure they follow state disclosure requirements to ensure enforceability.
- Data Scraping from Public Websites—Still Permissible
- You can only protect sensitive information, even from competitors, if you ensure it is not publicly available.



### New Lawsuit Lessons

- Boon to Defending a Patent Lawsuit
- It is easier to fend off patent trolls in Georgia since you can make them show their work on a motion to dismiss prior to getting into discovery.
- Mutual Consent Hinders Efficacy of Georgia's State-wide Business Court
- Designed to provide certainty and efficiency for complex business disputes, the Legislature needs to remove mutual consent so a party cannot profit from intentional delays.

### **CURRENT US GAAP ISSUES**

- If there is an economic downturn..
  - Exit and disposal costs
    - One-time involuntary employee termination benefits
    - Contract terminations other than leases (under 842)
  - Asset impairment
- Deferred revenue in an acquisition (business combination)
- Commissions on sales
  - Capitalized?
  - What about the liability?
  - Amortized over what period?
- Leases (time permitting)



### **COMMON ACCOUNTING PITFALLS**

- Accounting for Simple Agreement for Future Equity (SAFE)
  - Equity treatment is rare
  - Liability treatment (mark to market treatment)
- Accounting for certain conversion features in debt (most common in "bridge" loans):
  - Outstanding debt balance of **\$1,000** with 20% discount of lowest purchase price in round of financing:
    - If share price is \$1.00 then debt settles at 1,250 shares (\$1,000 DIVIDED BY \$0.80) which equals a FV of 1,250 (\$1.00 X 1,250 shares)
    - If share price is **\$2.00** then debt settles at 625 shares (\$1,000 DIVIDED BY **\$1.60**) which equals a **FV of 1,250** (\$2.00 X 625 shares)
    - If share price is \$0.50 then debt settles at 2,500 shares (\$1,000 DIVIDED BY \$0.40) which equals FV of 1,250 (\$0.50 X 2500 shares)
  - THEN this is a liability with marked-to-market treatment
- Software development costs (Currently being addressed by FASB)
  - Is it R&D? -> Expense unless there's alternative use
  - Is it software to licensed or sold? -> Expense until there's technical feasibility
  - Internally Developed Software -> Expense unless in "application development stage"
  - Software development due to a customer contract



### **Panelist Contact Information**

John Yates Partner Morris Manning Martin jcy@mmmlaw.com Mike Whitacre Partner Frazier & Deeter, LLC <u>Mike.Whitacre@frazierdeeter.com</u> (Tax) Kelli Church Associate Morris Manning Martin <u>kchurch@mmmlaw.com</u> (Employment)

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## Fund of the Month/Company of the Month Contact Information

#### **FUND OF THE MONTH:**

Patrick Cooney Founder Mark Two Ventures Patrick@Mk2v.com 205.901.5034 COMPANY OF THE MONTH: Anik Khan Co-Founder & CEO MaxRewards anik@maxrewards.com





# PLEASE STAY AFTER FOR

# Q&A with today's panel

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Please join us for our February 2023 event (in-person and virtual) echnology Executives

Soundtabl

Venture Capital – NEW Issues for Raising Your Next VC Round in 2023 (and BIG Challenges)

February 21, 2023